



Participant Behaviour Code

At Belvoir RDA Centre we want everybody to enjoy their activities in a safe, friendly and inclusive environment. It is everyone's responsibility to make our Centre a safe and welcoming place for all.

When I am taking part in Belvoir Vale RDA activities or representing Belvoir Vale RDA I agree to:

- Arrive in good time for the activity booked
- Let organisers know if I cannot attend or am running late
- Follow the safety dress code
- Be ready to learn and try my best
- Listen to my coach and helpers
- Cooperate with other participants
- Always put my horse or pony's needs before my own
- Be friendly

- Speak kindly and politely to others
- Respect the privacy and personal space of others
- Share the horse or pony with others if the activity requires
- Follow site and competition rules
- Leave any premises as I find it.
- Pay fees I am responsible for promptly
- Talk to someone if I am nervous, unhappy or upset (for example a parent or carer, my coach, safeguarding coach or the Chairman)

At Belvoir Vale RDA we ask that nobody:

- Engages in, or tolerates, offensive, insulting, discriminatory or abusive language or behaviour.
- Engages in or tolerates bullying or harassment (unfriendly, aggressive, threatening, undermining or unkind behaviours, in person or online. Pursuing any form of unwanted contact)
- Uses sexually suggestive language or behaviours or allows these behaviours to go unchallenged or unreported.
- Takes photos of any coach, volunteer or participant without their direct permission, or in the case of a child or at risk adult, the direct permission of their parent or carer.
- Publishes, on social media or otherwise, photos of any coach, volunteer or participant without their direct permission, or in the case of a child or at risk adult, the direct permission of their parent or carer.
- Smokes, consumes alcohol or illegal substances on the premises, or arrives under the influence of alcohol or illegal substances.
- Knowingly breaks group, site or competition rules, policies or procedures.

- Speaks unkindly, untruthfully or unprofessionally about others.
- Abuses their position of trust with children and at risk adults.

In the event of a breach or breaches of this agreement Belvoir Vale RDA may:

- Verbally remind the individual of behaviours which fit with group values, check their understanding and model positive alternative behaviours to aid learning.
- Verbally issue a warning.
- Issue a formal written warning.
- Require an individual to leave the session or premises.
- Request a meeting with the individual concerned.
- Temporarily suspend membership or participation in sessions.
- Permanently annul membership / require an individual to leave the Centre.