



CONFLICT OF INTEREST POLICY

Date approved by Trustees	
Signed:	
Dated:	
Review due:	

Belvoir Vale RDA aims to provide disabled people with the opportunity to and carriage drive to benefit their health and well-being.

1. Belvoir Vale RDA is a charitable incorporated organisation (CIO), an incorporated form of charity which is not a company. Its trustees are subject to the specific duties that attach to CIOs.
2. Belvoir Vale RDA's trustees must act in the best interests of the charity, always doing what will best enable the charity to carry out its purposes, both now and for the future. It is not about serving:
 - The interests of staff or trustees.
 - The personal interests of members or beneficiaries.
 - The personal interest of supporters, funders or donors.
 - The charity as an institution in itself or preserving it for its own sake.
3. In making decisions, Belvoir Vale RDA trustees must:
 - Act within their powers.
 - Act in good faith, and only in the interest of Belvoir Vale RDA.
 - Make sure they are sufficiently informed, take any advice necessary.
 - Consider all relevant factors.

- Ignore any irrelevant factors.
 - Deal with conflicts of interest and loyalty.
 - Make decisions that are within the range of decisions that a reasonable trustee body could make in the circumstances.
4. In accordance with the Charities Act, Belvoir Vale RDA trustees cannot benefit from an arrangement or transaction entered into by Belvoir Vale RDA if before the arrangement or transaction was entered into, the trustee did not disclose their interest to all of the other trustees.
 5. In accordance with CIO regulations, any Belvoir Vale Trustees who stands to benefit, whether directly or indirectly, from a transaction or arrangement with Belvoir Vale RDA must not take part in the decision and will not be counted in the quorum for that part of this business.
 6. The declaration and action taken (i.e. recusal of the trustee) will be noted in the meeting minutes.
 7. This duty does not apply where the transaction or arrangement cannot reasonably be regarded as likely to give rise to a conflict of interest.
 8. Belvoir Vale trustees must not accept a benefit from a third party that is given to them because of their position as a trustee or because of doing, or not doing, something as a trustee. There is an exception where the acceptance of the benefit cannot reasonably be regarded as likely to give rise to a conflict of interest.
 9. All Belvoir Vale Trustees will complete a conflict of interest form on appointment and then annually.
 10. Any new conflict must be raised immediately, and the trustee should not wait for the annual completion of the conflict or interest form.
 11. If there is any doubt that a situation may be deemed a conflict of interest, it must still be declared.